

# WHO IS ACTION BAG?

Established in 1980, Action Bag Company is a packaging company servicing both healthcare and beauty markets. Great relationships with our vendors, attending industry tradeshows, and keeping our ear to the ground lets us respond to our customers needs and sets us apart from the rest!

**We are proud to be a woman owned business.** We are WBENC certified and a proud recipient of the Top Woman Owned Business in Cook County Chicago, IL award from diversitybusiness.com.

**We support causes that matter.** We support Breast Cancer Awareness, Heart Health Awareness and various local charity events. Giving back is a big part of who we are.

**Our Award Winning Catalog.** Our beauty retail catalog is a two time silver award winner from the MCM Catalog Awards.

We are always striving to improve and enhance what we do for our customers, our employees, the community and vendors!



# CONNECT WITH US

Visit: [www.actionbag.com/careers](http://www.actionbag.com/careers) for more information on starting a career at Action Bag.

Want to receive our newsletter? Email us at: [info@actionbag.com](mailto:info@actionbag.com)

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# A GREAT PLACE TO WORK



# AND TO GROW



# OUR MISSION, OUR VISION



# LIVING OUR VALUES

Action Bag has become the first business in Bensenville, IL to earn the Earth Flag from DuPage County's SCARCE Program, making us a certified green company! We started a recycling program at our office, volunteer at energy reduction activities, and planted flowers and shrubs at the entrance of our business park to beautify and give back to our community.

*Employees voices are heard!* An annual employee survey is sent out each year, which is used to help the company constantly improve. A salary market review is routinely conducted to ensure employee salaries are competitive with the nationwide standards.

Action Bag has four committees that employees can take part in:

- Retention** - Improving the workplace through employee feedback
- Go Green** - Making our company and our community greener
- Wellness & Safety** - Improving the health and wellbeing of employees and keeping the workplace safe and accident free
- Recognition** - Giving employees the chance to stand out and be acknowledged for their hard work.

Action Bag offers employees value added items such as personal budget planning, bonus program, retirement education, even self defense!



# BEING FUN-FILLED

**OUR MISSION:** To provide value to our employees, customers, vendors, owner and community; to cultivate an intimate knowledge of their specific needs and serve them well.

We strive to be a great place to work, and to work with! These are the key values we embrace to make Action Bag a better place:

- CUSTOMER DRIVEN** - We exist to be in-service to all customers in our value circle.
- FUNFILLED** - We inject an attitude of enjoyment (a playful approach) into our work experience.
- RESPECTFUL** - We consider and appreciate the views, values and opinions of others. We are invested in each other's success.
- HONEST** - We chose to do the right thing even when no one else will know.
- CONTINUOUSLY IMPROVING** - We embrace change and use it to identify opportunities to grow the business and ourselves.
- EXCELLENT** - We are always striving to take ourselves and everyone connected to us to higher levels of accomplishment.